

Chesterfield Borough Council

Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: HOUSING SERVICES
Section: SERVICE DIRECTOR - HOUSING
Lead Officer: LIZ COOK

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for: **TENANCY POLICY**

Is the policy, project, service, function or strategy:

- Existing
Changed
New/Proposed

Q1 - What is the aim of your policy or new service?

The aim of the Tenancy Policy is to ensure that the tenants are clear about the policies relating to tenancy management in the context of fixed term tenancies and succession rights introduced under the Localism Act 2011 and Housing and Planning Act 2016. This policy sets out the approach to tenancy management, tenancy sustainment and the types of tenancy we will offer as a housing service, including:

- The types of tenancies the council will offer
- The circumstances in which tenancies will be granted
- The length of tenancies
- The approach to tenancy management
- The approach to tenancy sustainment
- The approach to tackling tenancy fraud

Q2 - Who is the policy or service going to benefit?

The policy will benefit tenants and prospective tenants understand the tenancy offer and management provided by Chesterfield Borough Housing Services.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You

may also need to think about subgroups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

Group or Protected Characteristics	Potentially positive impact	Potentially negative impact	No impact
Age – including older people and younger people.			X
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.			X
Gender – men, women and transgender.			X
Marital status including civil partnership.			X
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.			X
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.			X
Ethnic Groups			X
Religions and Beliefs including those with no religion and/or beliefs.			X
Other groups e.g. those experiencing deprivation and/or health inequalities.	X		

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes

No

Q5 - Reasons for this decision:

Adopting the tenancy policy will not have a negative impact on any group with a protected characteristic.

Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EIA is not needed or offer you further advice and support should a full EIA be necessary.